



Introducing a new and innovative way to bring career professionals and hiring organizations together

WHY iSPY?

While a significant percentage of the job market is still “active”, improving economic growth means that highly-skilled professionals are less likely to post their information to popular job sites or respond to job postings.

ABOUT iSPY

Innovative created iSpyCareers.com as an alternative to traditional job boards. iSpy is an exclusive career information portal that brings highly sought after career professionals together with hiring organizations that utilize one of Innovative’s enterprise nSource solutions.

Powered by web-based applicant tracking technology, iSpy allows career professionals the ability to confidentially create a resume, upload comprehensive profile information, and interact virtually with Innovative Recruiting Consultants in response to new job opportunities.

HOW IT WORKS

Innovative invests in strategic marketing technology that solicits and invites only top talent within the most popular skill niches in today’s market to register and take part in our community with confidentiality options they create themselves.

Innovative engages these professionals once they enter the site to present our client companies and their job opportunities. Once we engage interested candidates, we make the introduction to our clients, profile the candidate using our hallmark nSource Methodology, and then facilitate the successful placement of the candidate.

nSource clients may choose from one of three of our strategic services to manage their engagement, **nSourceHIRESM**, **nSourceRPOSM**, or **nSourceCPOSM**.



Job Listings enable our client companies to advertise current openings or ongoing needs with options of job branding or confidentiality.

Job Spies can be created by highly specialized professionals who wish to be kept up-to-date on openings within their niche.

The iSpy Community provides career professionals the opportunity to connect with peers in their niche, advance their skills, and exchange information and ideas using the following tools created by Innovative:

Technical Forums

Guest Webinars

Job Updates

One-on-One Career Advice

Contests and Giveaways



i n n o v a t i v e

Building Human Equity